



SAGE Academy

Policy # 514 – Bullying Prohibition Policy

It is the policy of SAGE Academy School District No. 4087 School Board to maintain a learning and working environment that is free from harassment or violence including but not limited to: religious, racial, sexual, or chronic/continual. It shall be a violation for any student or staff member of the District to harass or inflict violence upon a student or staff member through conduct or communication as defined by this policy. Harassment constitutes any action that makes another person uncomfortable. A student will be warned to discontinue behavior that causes another discomfort; if they should choose to continue they may face suspension. Flagrant harassment may result in immediate suspension. Any action deemed detrimental to surrounding students academic performance will be taken care of by the staff who is overseeing the students.

SAGE Academy will act to investigate all complaints, either formal or informal, verbal or written, of harassment and to discipline any student or staff member who harasses a student or staff member of SAGE Academy School District No. 4087. Complaints should be addressed in written form to the Staff Leadership Team. A complete copy of Policy 413, Harassment and Violence, is on file at SAGE Academy.

HARASSMENT:

Harassment is illegal behavior.

Harassment means:

*Behavior or words of a “put down” nature that is
Not welcome which pressure or intimidate
You or make you uncomfortable at school,
School activities or at work that affect
Your education or job in a bad way.*

Some examples of harassment are:

Sexual or dirty jokes, rating books

Sexual gestures, comments

Displaying pornographic or sexually explicit materials

Whistling or catcalls

Name-calling

Rumors

The law says that everyone has
A right to feel safe and respected and not
Be harassed at work or school.
It also requires that your school or
Work must investigate and take timely and
Appropriate corrective action in harassment cases.

These are only a few examples. If you feel you have been harassed you should talk to someone at school you know such as a teacher, administrator, nurse, or secretary. If it occurs at another location, tell a parent or work supervisor. All schools have a harassment policy and must investigate.