



SAGE Academy

Policy # 506 – Student Discipline & Notice of Suspension

PUPIL FAIR DISMISSAL

DISTRICT POLICIES:

♦ The School Board shall establish uniform criteria for dismissal and adopt written policies and rules. The policies shall emphasize prevention of dismissals through early detection of problems and recognize the continuing responsibility of the school for education during the dismissal period. (Even if the student is 16 or older).

GROUND FOR DISMISSAL: “THE THREE WILLFULS”

- ♦ Willful violation of any reasonable school board regulation
- ♦ Willful conduct that disrupts the rights of others to an education
- ♦ Willful conduct that endangers the pupil, others, or school property

DISMISSAL

- ♦ Dismissal under Minnesota law means the denial of the appropriate educational program to any pupil, including: exclusion, expulsion and suspension
- ♦ It does not include removal from class for a period of one day or less
- ♦ It does not include in-school suspension, unless the student is formally suspended and then allowed to participate through the in-school suspension setting

SUSPENSION

- ♦ Prohibit attendance for a period of no more than 10 days
- ♦ The district must implement alternative educational services to the extent the suspension exceeds five consecutive days

CONSECUTIVE SUSPENSIONS

- ◆ Consecutive suspensions may not be imposed for the same course of conduct:
Unless the student will create an immediate and substantial danger, or
Where the district is in the process of initiating an expulsion
In either case, the total suspension may not exceed 15 days
Note: An extension is not an option for a student with a disability under
any circumstances

RESTORATIVE JUSTICE PROCEDURES

SUSPENSION PROCEDURES

- ◆ Informative administrative conference before the suspension. Student must be given:
Grounds for suspension
An explanation of the evidence
An opportunity to present their version of the facts
- ◆ The district shall make reasonable efforts to notify the parent of the suspension by telephone as soon as possible
- ◆ Also advisable to give Tennessean Warnings

TENNESSEN WARNINGS

M.S. 13.04 Subd. 2

- ◆ An individual asked by a public agency to supply private or confidential data concerning the individual shall be informed of:
The purpose and intended use of the data
Whether the individual may refuse or is legally required to supply the data
Any known consequence arising from supplying or refusing to supply the data
The identity of any other person or entities authorized to receive the data

Questions: Consult the MN Department of Education

WRITTEN NOTICE

- ◆ Written notice must be served personally on the pupil at the time the suspension is to take effect and upon the parents by mail within 48 hours of the administrative conference.
- ◆ Notice must contain:
Grounds for suspension
Brief statement of the facts
Description of the testimony
Copy of the Pupil Fair Dismissal Act
And MAY include a readmission plan