



SAGE Academy

Policy # 401 – Equal Employment Opportunity

Non-Discrimination:

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SAGE Academy will be based on merit, qualifications and abilities. EdVisions Cooperative and/or the SAGE Leadership Team does not discriminate in employment opportunities or practices because of race, color, religion, sex, national origin, age, disability or any other reason as defined by law.

SAGE Academy will make reasonable accommodations for qualified individuals with known disabilities, unless doing so will result in an undue hardship. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination and access to benefits and training.

Members with questions or concerns about discrimination in the workplace are encouraged to bring these issues to the attention of the Leadership Team. Members can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in unlawful discrimination would be subject to disciplinary action, up to and including termination of employment.