**School Board Meeting**

June 22, 2020 - 5:30 P.M.

***SAGE MISSION STATEMENT:*** SAGE Academy seeks to develop a community of reflective lifelong learners while actively promoting compassion and understanding in a diverse world

1. **Meeting Called to order (**Leslie Geist**)** Date/Time: April 29, 2020, 5:30 pm
2. **Meeting Attendees**

**Board Members**

**Present**

**Leslie Geist, Vice-Chair**

**Dean Heller, Treasurer**

**Brenda Peterson**, Secretary

**Antonio Smith**

**Joseph Norby-White**

**Absent**

Candie Nayes, Chair

**Ex-Officio**

**Cari-Ana Garcia Luna, Director**

**Staff and Guests**

**Jennifer Borgerson – NEO**

1. **Community input: 5 minutes per person (**Leslie Geist**)**

No community members present

1. **Approval of Agenda (**Leslie Geist**)**

Corrections made: Add approval of Director Contract to Item M, Director Performance Incentive

Board motion: Approve the agenda

Board Member making motion: Brenda

Board Member seconding: Dean

Discussion: None

Motion approved?

**Unanimously approved**

**Motion carries**

1. **Conflict of interest issues for Board Members (Chair, Candie Nayes)**

None.

1. **Approval of minutes from June 8 Board Meeting (Chair, Candie Nayes)**

Corrections made: None

**Board motion: Approve the agenda**

Board Member making motion: Dean

Board Member seconding: Joseph

Discussion: None

Motion approved?

**Unanimously approved**

**Motion carries**

1. **Discussion on Parent Grievance from June 8 Board Meeting (Cari-Ana)**

NEO attorney reviewed and had no findings. NEO recommended SAGE create a policy on how we record / transcribe meetings.

In addition to NEO’s recommendation,

* Policy for parent grievance will be clarified in handbook.
* Clarification of the policy on plagiarism
* August: Staff development. Communication with staff and families
1. **Discussion on Student Handbook (Chair, Candie Nayes)**
* Recording meetings
* Student attendance
* Student policies
* Will send out in August as a draft. Board approves the final version in August
* Director is open to feedback on recommendations for handbook changes.
1. **Community Call for Board Members (Chair, Candie Nayes)**

Board reviewed Letter drafted by Candie. Letter will be posted on school website, emailed to families, and other sources.

Jennifer will check with NEO as to how election will be held.

1. **Approval of 2020-2021 School Calendar (Chair, Candie Nayes)**

**Board motion: Approve 2020-2021 School Calendar** with addition of Board Elections. Add Board meeting on August 17. Board Training on August 31.

Board Member making motion: Antonio

Board Member seconding: Dean

Discussion: None

Motion approved?

**Unanimously approved**

**Motion carries**

1. **Distance, In-Person and Blended Learning Options for Fall 2020 (Director Cari-Ana Garcia Luna**

Distance learning plan was reviewed.

Costs were discussed. If 100% in person, some students would still require distance learning due to risk.

Number of desks per classroom, thermometer. If student or staff member tests positive, move to distance learning. Masks. Won’t need sneeze guards if hybrid.

1. **Routine Board Business & Reports (Chair, Candie Nayes)**
2. Director Reports and other School (Director Cari-Ana Garcia Luna)
3. Marketing/Enrollment Report (Director Cari-Ana Garcia Luna)
4. Business Manager Report (Director Cari-Ana Garcia Luna)
* Contracts to approve

**Board motion: Approve Vivel Cleaning bid**

Board Member making motion: Dean

Board Member seconding: Joseph

Discussion: None

Motion approved?

**Unanimously approved**

**Motion carries**

**Board motion: Approve Ideal Energy Lighting Proposal**

Board Member making motion: Dean

Board Member seconding: Antonio

Discussion: None

Motion approved?

**Unanimously approved**

**Motion carries**

Board motion: **Approve 2020-2021 EdVisions Cooperative Contract**

Board Member making motion: Dean

Board Member seconding: Brenda

Discussion: None

Motion approved?

**Unanimously approved**

**Motion carries**

Board motion: **Approve 2020-2021 Director Contract**

Board Member making motion:

Board Member seconding:

Discussion: None

Motion approved?

**Unanimously approved**

**Motion passes**

* Donations to approve

Board motion: **Wooddale Church, food assistance for students**

Board Member making motion: Antonio

Board Member seconding: Dean

Discussion: None

Motion approved?

**Unanimously approved**

**Motion passes**

1. **Director Performance Incentive**

Teacher’s stipend: General education line item in budget. Title IV funds.

Director’s stipend: Would come out of Administrative funds. Paid out of budget surplus at end of 2020.

**Board motion: Approve the Director Performance Incentive,** would come out of end of year fund balance.

Board Member making motion: Antonio

Board Member seconding: Dean

Discussion: None

Motion approved?

**Unanimously approved**

**Motion carries**

**Director Contract to approve**

**Board motion: Approve director contract**

Board Member making motion: Brenda

Board Member seconding: Joseph

Discussion: None

Motion approved?

**Unanimously approved**

**Motion carries**

1. **Director Performance Evaluation (Dean Heller)**
2. **Thank You Notes**
* Please share pertinent announcements and requests for thank you notes
1. **Future Board agenda items**
2. Revision of budget, calendar, policies
3. Evaluate budget if additional compensation for teachers can be provided in any way.
4. **Meeting adjournment, Chair**

Board motion: Adjourn meeting

Board Member making motion: Antonio

Board Member seconding: Joseph

Discussion: None

Motion approved?

**Unanimously approved**

**Motion passes**

Meeting adjourned at: 8:25 pm.